



THE NJGCA MEMBERSHIP FAIRNESS DOCTRINE

and justice for all.

What is the NJGCA Membership Fairness Doctrine and why is it important?

Many non-members call our office regularly asking for help, requesting information or seeking our expertise to get out of a jam with MVC, NJ DEP, or other enforcement agencies.

Gasoline retailers, convenience store and repair shop owners seek our help when they run afoul of environmental regulations, fair labor standards or consumer protection laws.

Here is how NJGCA will respond to non-member locations: "We are sorry, but you will first have to join NJGCA before we can offer assistance.

This is fair to NJGCA member locations who pay dues and support the Association. This is the NJGCA Membership Fairness Doctrine.

What is the Freeloader Syndrome?

Every gas station, convenience store, and repair shop location that does not belong to NJGCA and does not pay annual dues like you do -- YET benefits from the efforts of NJGCA to influence public policy in Trenton -- is nothing more than a Freeloader. These locations are Freeloading off you, the dues-paying member!

There are some who have been in business for many years and still have chosen not to join NJGCA. Instead, they wait until they are in a jam before joining NJGCA. This is the Freeloader Syndrome. In order to stop the Freeloader Syndrome, locations will be required to pay a portion of the dues that were previously avoided, before any assistance is provided.

This is fair to NJGCA member locations who pay dues and support the Association. This is the NJGCA Membership Fairness Doctrine.

THE NJGCA
MEMBERSHIP
FAIRNESS
DOCTRINE

FAIRNESS FEES:

1. ONLY NJGCA locations may receive assistance, information, or benefits. Locations that are not registered and do not pay dues are not eligible to receive assistance, information or benefits. This will apply even if the owner is a dues-paying member in another location.

2. Locations not maintaining dues in good standing must pay all delinquent dues (back to the date delinquency occurred) prior to receiving any assistance, information or benefits from NJGCA.

3. Locations that have never been members of NJGCA, must pay dues back to the date when ownership of the location began, prior to receiving any assistance, information or benefits from NJGCA.

****Note: Locations taking advantage of Right of First Refusal must pay dues back to:**

Exxon - 9/15/2008
Shell - 2/1/2009

NJGCA member locations needing special assistance in Trenton are entitled to be accompanied by an NJGCA representative to hearings. In order to defray the costs associated with the requested assistance, the following fees will apply:

MVC HEARINGS:

Proposed fine < \$5,000
PIF \$200
Inspector (each) \$100

Proposed fine: \$5,000 - \$19,999
PIF \$350
Inspector (each) \$150

Proposed fine: \$20,000 - \$49,999
PIF \$400
Inspector (each) \$200

Proposed fine > \$50,000
PIF \$800
Inspector (each) \$300

Similar fees will apply for assistance with NJDEP, NJDOL, USDOL and NJ Weights and Measures and Consumer Affairs.